

 **Careers**

**Australia's
most respected
social sector jobs board...**

**...from Pro Bono Australia, the #1 hub for
the Australian social sector**

Who we are and why we're different

Unlike all other jobs sites, Pro Bono Australia is a for-purpose social enterprise with full B Corp accreditation. We have been a key part of Australia's social sector infrastructure for over 20 years and have a deep knowledge of its structure and operations.

Close to one million Australians use our services each year and every dollar Pro Bono Australia spends gives, in return, \$11 in social value back to the sector (EY research 2015).

Posting a job will not only find you the best fit possible for your organisations, but will support Pro Bono Australia to continue to provide free sector specific news written by professional journalists to our audience of 60k subscribers.

People come to us because they are socially conscious and passionate about doing good, looking for organisations just like yours.

We support our job seekers, well beyond just finding a role, and are much more than just a jobs board:



Weekly job alert

Weekly job alert email delivered free to any inbox, informing job seekers of latest jobs in the social sector, and career content including job seeker tips, and who's moving where in the sector.

39k+ subscribers



Pro Bono Job Board

Get a role with purpose from Australia's most respected social sector jobs board.

32k+ users/month



Pro Bono Salary Survey

Negotiate wages using Australia's largest annual social sector remuneration tool, including seven years worth of executive level remuneration analysis.

1.2k+ datasets



Pro Bono Webinars

Curated specifically for socially minded organisations, individuals can continue to upskill via the best learning opportunities from sector experts.

4k+ attendees/year



Volunteering site

Once settled into their careers, skilled professionals can find a for-good skilled volunteering opportunity.

18.7k+ views/month

Features	Basic All you need to get your job online	Advanced Increase page views by 25%	Premium Increase views by a further 38%
Post unlimited text, and have the functionality to upload position descriptions and organisational logo	✓	✓	✓
30 day posting	✓	✓	✓
Edit your jobs at any time, and have access to our dedicated careers account managers	✓	✓	✓
Inclusion in weekly jobs alert email to 41k subscribers, delivered every Monday morning	✓	✓	✓
45 day posting		✓	✓
Twitter exposure reaching an additional 15k followers		✓	✓
Highlighted in and promoted to top of weekly jobs alert email		✓	✓
LinkedIn exposure reaching an additional 5k followers			✓
Highlighted in search results and featured across Careers landing page			✓
Free job upload - our team will upload your listing			✓
Pricing	\$125	\$195	\$245

Job Packs

If you have **multiple jobs** to post with us, save on posting and uploading fees with our **bulk discounted packs**.

There is **no expiration date**, and no amendment fees or other extra fees.

Simply call 03 8080 5658, or email jobs@probonoaustralia.com.au for more information.

Basic Job Pack

Normally **\$125** / listing

3 or 5 pack saves 5%

\$118.75 / listing

10 pack saves 10%

\$112.50 / listing

20 pack saves 15%

\$106.25 / listing

Advanced Job Pack

Normally **\$195** / listing

5 pack saves 5%

\$185.25 / listing

10 pack saves 10%

\$175.50 / listing

20 pack saves 15%

\$165.75 / listing

Premium Job Pack

Normally **\$245** / listing

5 pack saves 5%

\$233 / listing

10 pack saves 10%

\$221 / listing

20 pack saves 15%

\$208 / listing

Hear what our clients have to say

"Gembridge specialises in recruitment in the for-purpose sector. We regularly advertise on Pro Bono Careers with majority of our roles across leadership, fundraising, philanthropy, marketing, communications and operations. Our clients and target audience are strongly aligned with Pro Bono Australia, and we achieve success through this partnership. We also appreciate their industry news and excellent customer service."

Michelle Gembridge - Director at Gembridge

"OnTalent has been utilising the Pro Bono platform for many years with great accomplishment. The ability to promote our not-for-profit and for-purpose opportunities to the wider Pro Bono network has proven to be invaluable, both to us and our clients during the consultancy process. As Australia navigates its recovery from the COVID-19 pandemic, Pro Bono is indeed well placed to continue building upon its own success. OnTalent will certainly be partnering with Pro Bono again in the future."

Ben Thurlow - Client Partner, NFP & Social Enterprise at OnTalent

"The organisation have been using Pro Bono Careers for several years as part of its recruitment strategy to attract like-minded individuals who share our purpose to inspire people, enliven communities and confront injustice, along with our values of Imaginative, Respectful, Compassionate & Bold."

Dominic Gordon - HR Manager at Uniting Vic/Tas

Your future candidate



49%

are male

51%

are female



45%

have completed
a postgraduate



74%

are over **35**
years old



69%

are seeking
experienced
roles or higher



50%

would relocate
for a job



67%

are activity
applying

20%

are looking



75%

said a social sector job was
important to them

Extras!

We understand all organisations are different, so you can customise your listing by choosing from our extras.

Both before and after posting your listing, you'll have access to a full-time dedicated account manager to ensure you get personalised service and relationship management for all job postings.

Call 03 8080 5658, or email jobs@probonoaustralia.com.au, to get in touch.

Social Exposure

Be seen by our engaged social followers on Twitter (15k) and LinkedIn (5k)

\$80

Featured Job Listing

Highlighted in search results and featured across the Careers landing page

\$50

Personalised Job Upload

Our team will upload your role for you

\$30

“ Pure Source Recruitment began posting job ads with Pro Bono Australia in December 2016. Since then we have continued to use Pro Bono Careers to successfully attract candidates for the many roles that we work on for our clients in both the not-for-profit space, as well as other for-purpose sectors. We will continue to enjoy working with Pro Bono Australia as they grow and develop their business over the coming years.”

Schadd Montgomery, director of Pure Source Recruitment

“ Pro Bono Australia have made advertising very easy for us, they have been very helpful, speedy and have kept our best interest at heart. I would definitely recommend them.”

Ciara Cunningham, marketing coordinator at NGO Recruitment